

Job title:

# Section Principal Timpani

(playing percussion as required)

Responsible to:

**Orchestra & Concerts Manager**



[wno.org.uk](http://wno.org.uk)

Welsh National Opera exists to bring the power, drama and raw emotion of opera to as wide an audience as possible. As a national Company with an international status, WNO's fundamental aim is to entertain and engage audiences at our operas, concerts and events. Building on our 75 years, with strong roots in our communities, we provide transformative experiences through our world-class performances, education, talent development and engagement work; to broaden and develop new and diverse audiences; to demonstrate that opera is a rewarding, relevant and universal art form.

## Job Description

### Department

Welsh National Opera Orchestra

**Salary** £40,670

### Deadline for applications

**Monday 22 August 2022 (midday)**

### Main purpose of job

To play and perform as a member of the orchestra for opera, concert and staged performances and rehearsals of Welsh National Opera Orchestra.

### Audition requirements

Audition requirements will be sent to shortlisted applicants by Monday 5 September 2022.

Applicants shortlisted for audition will be invited to an audition in person in Cardiff:

First round auditions will be held on Monday 3 or Tuesday 4 October 2022 (video applications accepted on request).

Second round auditions will be held week commencing 17 October 2022. Selected candidates may be invited to play with the orchestra on the same day as part of the audition process.





# Person Specification

## Section Principal Timpani and Percussion

### Skills, knowledge and experience

- Very high standard of technical instrumental skill, musicality and performance.
- Significant experience of playing with professional opera/ballet/symphony orchestras.
- Motivated, committed and flexible in approach.
- Strong work ethic.
- Ability to work as part of a team.
- Good interpersonal skills.
- Good communication skills.





# General

- To cooperate with us in complying with relevant health and safety legislation, policies and procedure in the performance of the post. The post carries responsibility for Health & Safety issues at level 6 (see attached).
- To behave in accordance with our values.
- To maintain confidentiality and observe data protection and associated guidelines where appropriate.
- To ensure compliance with our policies and procedures at all times

The duties in this job description are not exhaustive and may be altered at any time to reflect the changing needs of the organisation.

## Section Principal Timpani



## WNO Values

**Inclusive** We have a workplace culture where all people are respected and valued

**Collaborative** We work as a team to achieve common goals

**Dynamic** We challenge ourselves creatively and encourage new ideas

**Generous** Our people use their talent, knowledge, and skills with a generosity of spirit

**Responsible** We act with integrity and accountability



# Health and Safety

## Individual Responsibilities

All Employees  
(Level 6)

### Every employed person, including Managers

#### Responsibilities

All employees are responsible for:-

- The observance and implementation of rules and systems which are derived from the Health and Safety Policy and the arrangements for its implementation
- Taking reasonable care for their personal health and safety and that of fellow employees and others who may be affected either directly or indirectly by their acts or omissions at work
- Reporting promptly to the appropriate Manager potential or actual hazards and defects
- Taking part in any health and safety training considered by the Company to be necessary in order to comply with the Company Health and Safety Policy and current legislation
- Knowing the correct action to be taken in the event of an accident, fire or other emergency
- Co-operating with Management and other employees in meeting statutory requirements
- Not interfering with or misusing anything provided to protect their health, safety or welfare which is required by legislation and using any machinery, equipment, substance or safety device in accordance with any training and instruction

